

AGENDA
TOWN OF JUPITER ISLAND
TOWN COMMISSION SPECIAL MEETING
WEDNESDAY, MAY 20, 2026, 9:00 AM
ISLAND ROOM – TOWN HALL – 2 BRIDGE ROAD

PLEDGE OF ALLEGIANCE

CALL TO ORDER AND ROLL CALL

AGENDA

1. Commissioner/Town Manager/Town Attorney Comments
2. Public Comment*
3. Town Commission Vacancy
 - a. Nominations, Discussion and Public Comment
 - b. Commission Vote*
 - c. Oath of Office*
4. Selection of Mayor*
 - a. Nominations, Discussion and Public Comment
 - b. Commission Vote
5. Other Items*

** No advanced materials provided*

TOWN COMMISSION

Vacant, Mayor
Anne Scott, Vice Mayor
Marshall Field VI, Commissioner
Patricia Warner, Commissioner
Joseph Taddeo, Commissioner

ADMINISTRATIVE STAFF

Town Manager, Robert Garlo
Town Attorney, Kyle B. Teal
Town Clerk, Kimberly Kogos

TOWN VISION

The Town of Jupiter Island is a barrier island community, between the Indian River Lagoon and the Atlantic Ocean, where the beauty of nature will always dominate the presence of man. Our vision for the future is illustrated by the traditions of the past, formed by a community of caring individuals who, with imagination and heart, have combined the island's beautiful gifts of nature with those of tradition and family. Inherent in the character of the Town are tranquility, seclusion and safety. The residents of Jupiter Island will faithfully endeavor to preserve and nurture their unique community for all future generations

STATE MANDATED STATEMENT

If a person decides to appeal any decision made by the board, agency, or commission with respect to any matter considered at such meeting or hearing, he will need a record of the proceedings, and that, for such purpose, he may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Any person requiring a special accommodation at this meeting because of a disability or physical impairment should contact the Town prior to the meeting. Please contact the Town Hall, 2 Bridge Road, Hobe Sound, FL 33455, telephone (772) 545-0103.

Kyle B. Teal
305 347 5912
kyle.teal@bipc.com

One Biscayne Tower
Two South Biscayne Boulevard
Suite 1500
Miami, FL 33131-1822
T 305 347 4080
F 305 347 4089

MEMORANDUM

To: Town Manager & Town Clerk

From: Town Attorney

Re: Special meeting on May 20th to appoint Commissioner and Mayor

Date: May 12, 2026

This memorandum sets forth the procedures to be followed at the May 20, 2026, Town Commission meeting for: (1) filling the vacancy created by the Mayor's resignation effective May 19, 2026; and (2) appointing a new Mayor to serve until the March 2027 general election. These procedures are consistent with Sections 3.3 and 3.4 of the Town Charter.

I: VOTE TO FILL VACANCY ON THE TOWN COMMISSION

A. Preliminary Matters

Pursuant to Section 3.4 of the Town Charter, the Commission shall appoint a new Commissioner by a majority of the remaining members to serve until the next scheduled general election in March 2027. With one vacancy, the Commission will consist of four (4) members, creating the possibility of a tied vote. Prior to voting, public comment shall be received.

B. Ballot Procedure

Voting shall be conducted by written ballot. Each ballot shall list the names of those who have indicated interest in serving as a Commissioner, with a bubble next to each name for the sitting Commissioner to indicate his or her selection. The ballot will also include space for Commissioners to write in any candidates who they have confirmed are interested in filling the position. The candidate receiving the most votes shall be appointed, with Commissioners initialing

their ballots for identification and public records purposes. Up to three (3) rounds of balloting may be conducted as follows:

First Round

The four (4) remaining commissioners shall each cast a written ballot. The candidate receiving the highest number of votes is appointed Commissioner. If there is no deadlock, the process ends and the Commission proceeds to Part II.

Second Round (If First Round Results in a Deadlock)

If the first round produces a tie (2-2), a second round of balloting shall immediately be conducted under the same procedures. The candidate receiving the highest number of votes in the second round is appointed. If there is no deadlock, the process ends.

Third Round (If Second Round Results in a Deadlock)

If the second round also produces a tie, a third and final round of balloting shall be conducted. The candidate receiving the highest number of votes in the third round is appointed.

Coin Toss (If All Three Rounds Result in a Deadlock)

If all three rounds of balloting result in a tie, I will conduct a coin toss to determine the appointed Commissioner. The coin toss shall proceed as follows:

1. The candidate whose surname appears first alphabetically among the two tied candidates shall call heads or tails.
2. If that candidate is not present at the meeting, the other tied candidate shall call it.
3. If neither tied candidate is present, the Town Clerk shall call heads for the candidate whose surname appears first alphabetically.

II: VOTE TO APPOINT NEW MAYOR

A. Presiding Officer

Pursuant to Section 3.3 of the Town Charter, the Commission shall appoint one of its members as Mayor. Because the Vice Mayor may be a candidate for the position, I as Town Attorney will preside over this vote as Chairman Pro Tem to avoid any conflict or appearance of impropriety.

B. Procedure

Once the newly appointed Commissioner has been sworn in pursuant to Section 3.5 of the Town Charter, the five-member Commission shall vote on the appointment of Mayor as follows:

1. The Town Attorney shall open the floor for Commission discussion regarding candidates for Mayor.
2. Public comment shall be received.

3. The Town Attorney shall call for a motion to appoint a specific Commissioner as Mayor. If the motion is seconded, the Commission shall vote. A majority vote (3 of 5) shall be required for appointment.

C. Tie-Breaking Procedure for Mayoral Vote

In the event of a tie — for example, where two candidates each receive two votes and one commissioner votes for a third member — the Town Attorney will:

1. Announce that the two candidates who received the highest number of votes are short-listed for the position.
2. Invite further Commission discussion regarding the two remaining candidates.
3. Call for a final vote between the two short-listed candidates, which must result in a 3-2 majority, thereby resolving the appointment.

D. Appointment of Vice Mayor (If Applicable)

If the sitting Vice Mayor is appointed as the new Mayor, the Commission shall, immediately following that appointment, conduct a separate vote to appoint a new Vice Mayor from among the remaining commissioners. The same process described in Part II, Sections B and C above shall govern the Vice Mayor appointment vote.

III: CONCLUSION

Upon completion of the foregoing votes, the Town Commission will be fully constituted with five (5) members, a Mayor, and a Vice Mayor, each serving until the March 2027 general election, after which new appointments shall be made pursuant to Section 3.3 of the Town Charter.

IV: RELEVANT CHARTER PROVISIONS

Section 3.3. Vice Mayor

Organizational Meeting; Election of Mayor and at the first regularly scheduled meeting after election of new Commissioners, the Town Commission shall appoint one member the Mayor and one member the Vice Mayor of the Town, each of whom shall hold office for a term of two years and until his or her successor shall be qualified and appointed.

Section 3.4. Vacancy

In the event of death, disability, resignation, forfeiture or removal of any member of the Town Commission, such vacancy may be filled by the appointment of a new Commissioner by a majority of the remaining members of the Town Commission. For purposes of this Section 3.4, a Town Commissioner shall forfeit office if he or she lacks any qualification of office prescribed by this Charter or applicable law at any time during the term of office. The person appointed to fill the vacancy created by the death, disability, resignation, forfeiture or removal of a member of the

Town Commission shall serve until the next scheduled general election of the Town. In the event the governor of the State of Florida, or any other governmental agency, shall suspend any member of the Town Commission in accordance with applicable laws, the remaining members of the Town Commission shall, upon such suspension order being received in writing, appoint, by a majority vote of the remaining members of the Town Commission, a new Town Commissioner to fill such temporary vacancy created by the suspension. The appointee shall serve until such time as the suspension is terminated; provided, however, in the event the regular term of office of the suspended Commissioner shall regularly expire during the period of suspension, such Commission seat shall be filled at the regularly scheduled election. If such suspended Commissioner shall be later removed from office in accordance with law, then such Commissioner shall be replaced in accordance with the foregoing provisions pertaining to removal.

Section 3.5. Oath of Office

Each person appointed or elected as a member of the Town Commission, before entering upon the discharge of the duties of the office, shall take and subscribe the following oath before some officer authorized to administer oaths under the laws of the State of Florida:

"I do solemnly swear (or affirm) that I will support, protect and defend the Constitution and government of the United States and of the State of Florida; that I am duly qualified to hold office under the Constitution and Laws of the State of Florida; and that I will well and faithfully perform all the duties of the office of Town Commissioner of the Town of Jupiter Island, Florida, upon which I am about to enter. So help me God."

Section 4.3. Commission Qualification of Candidates for Town .

A candidate for the office of Town Commissioner must be a registered voter and resident of the Town of Jupiter Island and must register with the Town Clerk between February 16 and March 1 of the year of election.

**Maria Crawley-Bayazid
17 S Beach Road
Hobe Sound, FL 33455**

Dear Commissioners,

I write to express my interest in serving as a Commissioner of the town of Jupiter Island.

My husband and I purchased our first home on N. Beach Road in 2005. We have since built a new house on S. Beach Road. Over the years, I have walked and biked most of the Island and boated on most of the surrounding waters. My deep appreciation for what a unique place Jupiter Island is has grown tremendously.

If I am fortunate to be considered for this role, I will work hard to protect the character and natural beauty of the Island, while representing the wishes and needs of our constituents. I recognize that growth and change are inevitable, thoughtfully managed, I believe we can strengthen our town not diminish it. I also believe the charm and human scale are irreplaceable and it deserves a steady voice.

I expect to learn and to lean on the wisdom of the current Commissioners, staff and residents whose knowledge of Jupiter Island runs deeper than my own. I will study the issues and all the evidence with care to make the best possible decisions.

While I do not have any previous experience in town governance, I have gained a tremendous amount of knowledge during my time on the Design Review Board of Jupiter Island.

Here are some of my Luxury Retail work experiences in leadership roles:

Tiffany & Co. - NYC, Sales Manager, staff of 45, Sales \$35M
Bergdorf Goodman - NYC, Buyer Fine Jewelry, Sales \$50M
Hermes - Boston, Managing Director, staff 16, Sales \$30M
Hermes - London, Managing Director, staff 21, Sales \$42M
Cartier - NYC, VP of Sales, staff 65, Sales \$100M
LVMH - Miami/Palm Beach, Luxury Retail Consultant

I would welcome the opportunity to work with you and to serve this Board and the Jupiter Island community.

With respect,

Maria Crawley-Bayazid

Dates of previously committed travel: May 18-17 and Nov. 8-25

Dear Bob,

Please accept this as my expression of interest in the upcoming vacancy on the Jupiter Island Town Commission. It is my hope that my long service as a judge and my more recent service on the Development Review Board would lend itself to being an effective commissioner. If a resume or any other information would be helpful, please do not hesitate to contact me. I would appreciate it if you would acknowledge receipt of this correspondence.

Sincerely,
Truman Hobbs

WALTER MCCORMACK
36 Riverview Rd
Hobe Sound, FL 33455
waltermccormack@yahoo.com

experience

- 2003 - present **GRANITE CAPITAL MANAGEMENT, LLC** **NEW YORK, NY**
Co-Founder and Managing Member
Oversee private investment firm.
- Joint responsibility for investment decisions, asset allocation and diversification programs across all asset classes. Led direct investments in numerous public and private businesses.
 - Serve on the Boards of several private companies and on the Investment and Advisory Committees of several private equity and venture capital firms.
 - Work closely with estate planning and tax lawyers to optimize multi-generational investment strategy.
- 2004-2005 **INDEPENDENT INQUIRY COMMITTEE INTO THE UNITED NATIONS IRAQ OIL-FOR-FOOD PROGRAM** **NEW YORK, NY**
Special Assistant
Worked closely with Paul A. Volcker, former Chairman of the Federal Reserve Board, to launch investigation into the UN management and oversight of the Iraq Oil-for-Food Program.
- Assisted in scoping out the project and negotiating the Terms of Engagement and Memorandum of Understanding with the UN Security Council
 - Developed budget and secured UN funding.
 - Helped hire team and performed preliminary investigative work in Iraq, onsite in Baghdad.
 - Led team investigating the role of private contractors / companies, identifying billions of dollars of bribes paid by hundreds of companies. This analysis led to numerous investigations, indictments, fines and convictions around the world.
- 2002 - 2003 **NEW YORK COUNTY DISTRICT ATTORNEY'S OFFICE** **NEW YORK, NY**
Lead Investigator, Investigative Division Central
Built team of investigators with finance and business backgrounds to investigate complicated white collar corporate criminal cases. Worked closely with SEC Enforcement Division.
- Major investigations included Tyco and investment banks involved with Enron. Tyco investigation resulted in guilty plea by former lead director, conviction of former CEO and CFO on 22 of 23 felony charges, and lifetime ban of the PriceWaterhouseCoopers partner in charge of the Tyco audit. Several money laundering convictions.
 - Presented to multiple grand juries, sorted through hundreds of thousands of documents across multiple nationalities and interviewed hundreds of witnesses.
- 1999 - 2001 **RED HAT INC** **DURHAM, NC/SAN FRANCISCO, CA**
Acting Chief Financial Officer
Served as acting CFO for 6 months in the wake of the surprise resignation of the CFO.
- Closely tracked revenue bookings and pipeline, service contract deliverables and expenses. Assisted sales force in closing large contracts. Standardized accounting policies in European and Asian operations. Revised budgets and street guidance for the remainder of the fiscal year.
 - Led \$380 million secondary equity offering and multiple acquisitions..
- Vice President and General Manager**
Managed 50-person organization with responsibility for the development and deployment of Red Hat's subscription services, third-party solutions and relationships with the open source community.
- Oversaw all facets of the business including sales, marketing, business development, engineering, IS and project management. Reorganized department and reduced headcount by approximately 30%.
 - Increased quarterly revenues 80% sequentially for four quarters, from \$600k to in excess of \$2.0 million, and grew bookings from \$600k to over \$4 million during this time.
 - Worked closely with Tier 1 strategic partners including Dell, IBM, Intel and Oracle.

- 1996 - 1999 **GOLDMAN SACHS & CO** **NEW YORK, NY**
Associate, Technology Group, Investment Banking Division
 Served as investment banker for a broad range of general industrial and technology companies in North America, Europe and Latin America.
- Lead-managed more than 30 transactions including mergers and acquisitions, IPOs, principal investments on behalf of Goldman Sachs, private placements, debt, convertible debt and other equity offerings, restructurings and spin-offs. .
 - Managed associate, analyst and lateral recruiting for the department.
 - Summer Associate in the Real Estate Department, 1995.
- 1991 - 1994 **A.T. KEARNEY INC** **NEW YORK, NY**
Associate, Financial Services Practice
 Performed strategic advisory work for clients in the asset management, investment banking, stock exchange and insurance industries. Managed 40-person client team for U.K. financial institution, revamped strategy, sold several non-strategic businesses and acquired several competitors to strengthen leadership position in key markets. Promoted from analyst after one year. Functioned as engagement manager for last year.
- education** **J.L. KELLOGG GRADUATE SCHOOL OF MANAGEMENT** **EVANSTON, IL**
 1994 - 1996 MBA with distinction. Top 5% of class. Admissions Committee Member.
- 1986 - 1990 **UNIVERSITY OF VIRGINIA** **CHARLOTTESVILLE, VA**
 BA with distinction in History. Men's Crew Team.
other Former Chairman, Weekapaug Foundation for Conservation
 Former Treasurer, 116 East 66th Street Corporation, 2002-2020
 Trustee, United States Ski and Snowboarding Foundation, USA Triathlon
 Avid Triathlete. 13 Ironmans and Many Half Ironmans

Hi Robert I enjoyed visiting with you and the Mayor Ms. Hardaway on Tuesday as promised here is a little more expanded bio for your consideration for Vice Mayor or other committee roles that you indicated my have openings.

I was raised mainly in Weston, MA and attended the US Naval Academy Prep School in Newport, RI 1983/1984

Attended Northeastern University in Boston, MA and graduated in 1989 with BS IN Civil Engineering

Worked for 10 Years for Atlanta based Design/Build Company and started my own company Primus Builders, Inc in 2000 and recently sold it in January 2025 and retied www.primusbuilders.com

IN 25 years I grew this company to 657MM in annual revenues and am currently license holder in 30 states and also performed work in Mexico, Canada and vast majority of US States based in Woodstock, GA specializing in Cold Storage, Food Processing and Medical Sterilization typical customers would include Kroger, Publix, Tyson Foods and Becton Dickison.

Since arriving in Jupiter Island - 286 S Beach Road April 2025 I have become owner of the two Hobe Sound Beach Shop's on Bridge Road. In addition, I have recently incorporated Palm and Stone Builders to do residential and light office/restaurants construction as well as Industrial projects under parent company Oakco and Cattle all based in Hobe Sound. www.hobesoundbeachshop.com

I am also a Board Member of a Non Profit "Reverse the Door" also based in Hobe Sound with a primary mission to rehabilitate non violent repeat offenders. www.reversethedoor.org

I trust this quick bio will be adequate for your consideration.

Thank you again for your time.

Richard O'Connell